

## Texas Unified School Safety and Security Standards

The Texas Unified School Safety and Security Standards provide criteria to assist school districts in developing and implementing a comprehensive program consistent with those of other governmental, private, and volunteer organizations to help them provide a safe, secure, and supportive environment for all students, staff, and visitors.

<b>Phase 1.0</b> <b>Prevention/ Mitigation-</b> Coordinated actions taken to decrease the likelihood that an incident will occur or to reduce the loss of life or damage to property from any hazard or threat.		
Number	Standard	Citations
1.1	The school district should coordinate efforts for prevention and mitigation through collaboration with stakeholders representing the district (internal) local, state and regional partners.	<ul style="list-style-type: none"> <li>• Sec. 37.212. INTERAGENCY COOPERATION.</li> <li>• Sec. 37.2121. MEMORANDA OF UNDERSTANDING AND MUTUAL AID AGREEMENTS.</li> </ul>
1.2	The school district should establish a functioning school district safety and security committee with responsibilities that include ensuring compliance with local, state and federal mandates.	<ul style="list-style-type: none"> <li>• Sec. 37.109. SCHOOL SAFETY AND SECURITY COMMITTEE.</li> </ul>
1.3	The school district should regularly assess school climate and implement relevant scientifically research-based curricula, programs, and practices to create a positive, safe, and disciplined environment conducive to learning.	<ul style="list-style-type: none"> <li>• Sec. 37.001. STUDENT CODE OF CONDUCT.</li> <li>• Sec. 37.083. DISCIPLINE MANAGEMENT PROGRAMS; SEXUAL HARASSMENT POLICIES.</li> </ul>

**Texas Unified School Safety and Security Standards**

<b>1.4</b>	The school district should have processes in place to identify and appropriately assist/address individuals who exhibit signs of violent, harmful, or risky behaviors, and/or pose a threat of committing criminal activity.	<ul style="list-style-type: none"> <li>• Sec. 37.123. DISRUPTIVE ACTIVITIES.</li> <li>• Sec. 37.124. DISRUPTION OF CLASSES.</li> <li>• Sec. 37.126. DISRUPTION OF TRANSPORTATION.</li> <li>• Sec. 37.015. REPORTS TO LOCAL LAW ENFORCEMENT</li> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> <li>• Sec. 37.006. REMOVAL FOR CERTAIN CONDUCT.</li> </ul>
<b>1.5</b>	The school district, as part of their emergency operations plan, should complete a hazard analysis of all school district facilities, properties and their surrounding communities to identify potential hazards from natural, technological, and human-caused incidents, including violence and property crime.	<ul style="list-style-type: none"> <li>• Sec. 37.018. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Sec. 37.2051. SECURITY CRITERIA FOR INSTRUCTIONAL FACILITIES.</li> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> <li>• TAC TITLE 16 RULE Sec. 8.31 Hazardous Liquids and Carbon Dioxide Pipelines or Pipeline Facilities Located Within 1,000 Feet of a Public School Building or Facility</li> </ul>
<b>1.6</b>	The school district should utilize the results of the hazard analysis to develop specific mitigation and prevention activities and plans as part of their multi-hazard emergency operations plan.	<ul style="list-style-type: none"> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> </ul>
<b>1.7</b>	The school district should train staff and use appropriate partners to systematically perform on going self-assessments/audits, to identify and address safety and security issues and report the results according to current Texas statute.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> </ul>
<b>1.8</b>	The school district should develop and follow policies and/or procedures that govern access to each facility.	<ul style="list-style-type: none"> <li>• Sec. 38.022. SCHOOL VISITORS.</li> <li>• Sec. 37.105. UNAUTHORIZED PERSONS: REFUSAL OF ENTRY, EJECTION, IDENTIFICATION.</li> <li>• Sec. 37.107. TRESPASS ON SCHOOL GROUNDS.</li> </ul>

## Texas Unified School Safety and Security Standards

<b>Phase 2.0 Preparedness</b> - Coordinated actions taken to plan, equip, organize, train, exercise, evaluate, and improve capabilities.		
Number	Standard	Citations
2.1	The school district should develop multi-hazard preparedness activities, plans, and practices consistent with the National Incident Management System (NIMS).	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• National Incident Management System (NIMS) adopted for State of Texas by Executive Order RP-40.</li> <li>• National Incident Management System (NIMS) as directed in Homeland Security Presidential Directive 5 (HSPD-5), “Management of Domestic Incidents.”</li> </ul>
2.2	The school district should integrate the needs of students, staff and visitors with disabilities and others with access and functional needs into all aspects of the district’s comprehensive emergency management program including planning, training, and drilling.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• All district strategic, operational and tactical plans utilize Americans with Disabilities Act (ADA) in supporting the needs of people with disabilities, across the spectrum of emergency management services, programs, and activities.</li> </ul>
2.3	The school district multi-hazard emergency operations plan should include policies and/or procedures to address public health situations.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Districts must ensure compliance with public health and safety codes in all emergency plans and agreements.</li> </ul>
2.4	The school district multi-hazard emergency operations plan should include current maps and floor plans that show evacuation options, utility shut-offs at all district facilities and properties.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> </ul>

### Texas Unified School Safety and Security Standards

<b>2.5</b>	The school district multi-hazard emergency operations plan should include procedures for public information, notification, and communication with all stakeholders.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> <li>• National Incident Management System (NIMS) adopted for State of Texas by Executive Order RP-40.</li> </ul>
<b>2.6</b>	The school district multi-hazard emergency operations plan should address processes for accounting for all persons, student reunification, and release.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> </ul>
<b>2.7</b>	The school district should educate all stakeholders about their safety and emergency management practices.	<ul style="list-style-type: none"> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> </ul>
<b>2.8</b>	The school district multi-hazard emergency operations plan should include the development and implementation of a comprehensive multi-hazard exercise/drill program in compliance with local, state and federal mandates.	<ul style="list-style-type: none"> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> <li>• Texas Administrative Code Chapter 61 SCHOOL DISTRICTS</li> <li>• National Incident Management System (NIMS) adopted for State of Texas by Executive Order RP-40.</li> </ul>
<b>2.9</b>	The school district should adopt mutual-aid agreements, memoranda of understanding, inter-jurisdictional/inter-local agreements, and other agreements to support comprehensive emergency preparedness.	<ul style="list-style-type: none"> <li>• Sec. 37.2121. MEMORANDA OF UNDERSTANDING AND MUTUAL AID AGREEMENTS.</li> <li>• Executive Order RP-57. Regional Unified Command Structure (RUCS) and the Multiagency Coordination System (MACS)</li> <li>• National Incident Management System (NIMS) adopted for State of Texas by Executive Order RP-40.</li> </ul>
<b>2.10</b>	The school district should document, maintain, and replenish emergency supplies, go-kits and equipment.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Districts must ensure compliance with public health and safety codes in all emergency plans and agreements.</li> </ul>

**Texas Unified School Safety and Security Standards**

<b>2.11</b>	The school district should have an emergency management contact (e.g., the superintendent or their designee) that is responsible for the emergency management program coordination and oversight.	<ul style="list-style-type: none"> <li>• Sec. 37.018. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> </ul>
<b>2.12</b>	The school district should ensure that each facility has a designated emergency management program liaison.	<ul style="list-style-type: none"> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> </ul>

### Texas Unified School Safety and Security Standards

Phase 3.0 Response – Coordinated actions taken to resolve an incident.		
Number	Standard	Citations
3.1	The school district should assess each incident/event, then determine and activate a response.	<ul style="list-style-type: none"> <li>• Sec. 37.018. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> </ul>
3.2	The school district should establish response guidance that empowers staff to initiate protective actions.	<ul style="list-style-type: none"> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> </ul>
3.3	School district personnel should initiate internal and/or external notification.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> <li>• National Incident Management System (NIMS) adopted for State of Texas by Executive Order RP-40.</li> </ul>
3.4	The school district should use the Incident Command System (ICS).	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• National Incident Management System (NIMS) adopted for State of Texas by Executive Order RP-40.</li> <li>• National Incident Management System (NIMS) as directed in Homeland Security Presidential Directive 5 (HSPD-5).</li> </ul>
3.5	The school district should take action to preserve the scene following an incident or potential crime.	<ul style="list-style-type: none"> <li>• Sec. 37.015. REPORTS TO LOCAL LAW ENFORCEMENT</li> </ul>

**Texas Unified School Safety and Security Standards**

<b>3.6</b>	The school district should initiate public information procedures and processes to gather, verify, coordinate, and disseminate information during an incident.	<ul style="list-style-type: none"> <li>• 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Sec. 37.1081. SCHOOL SAFETY CERTIFICATION PROGRAM.</li> <li>• National Incident Management System (NIMS) adopted for State of Texas by Executive Order RP-40.</li> </ul>
<b>3.7</b>	The school district should monitor, document, reassess, and adjust its response, as necessary.	<ul style="list-style-type: none"> <li>• Sec. 37.018. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> </ul>

### Texas Unified School Safety and Security Standards

<b>Phase 4.0 Recovery – Coordinated actions taken to restore the learning environment and support functions.</b>		
Number	Standard	Citations
4.1	The school district should adopt and implement policies, plans, and procedures for recovery and continuity of operations to continue school functions during and after an incident.	<ul style="list-style-type: none"> <li>• Sec. 37.018. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• FEMA Continuity Guidance Circular (CGC) 1, July 2013</li> <li>• FEMA Continuity Guidance Circular (CGC) 2, October 2013</li> </ul>
4.2	The school district should adopt and implement policies, plans, and/or procedures for resource requests and management during and after an incident.	<ul style="list-style-type: none"> <li>• Sec. 37.018. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Executive Order RP-57. Regional Unified Command Structure (RUCS) and the Multiagency Coordination System (MACS).</li> </ul>
4.3	The school district should adopt and implement policies, plans, and/or procedures for emotional and physical health recovery needs for students and staff after an incident.	<ul style="list-style-type: none"> <li>• Sec. 37.018. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> <li>• Sec.38.051. ESTABLISHMENT OF SCHOOL-BASED HEALTH CENTERS.</li> </ul>
4.4	The school district should adopt and implement policies, plans, and/or procedures for after-action reviews and corrective action plans following an exercise/drill or incident.	<ul style="list-style-type: none"> <li>• Sec. 37.018. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.</li> </ul>